

NORTH CENTRAL OHIO TRUST
MOHAWK BOARD OF EDUCATION
NON-GRANDFATHERED EMPLOYEE BENEFIT PLAN


PLAN AMENDMENT #4 AND SUMMARY OF MATERIAL MODIFICATIONS

This Amendment amends your Employee Benefit Plan Document (Plan), and becomes a part of your Plan as of October 1, 2014. Please place this Amendment with your Plan Document/summary of benefits for future reference.

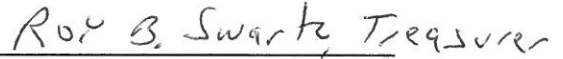
1. The Prescription Drug Benefits (Tier 1, Tier 3 and Tier 4) will now include the following benefit:

Preventive immunizations (as required by PPACA) medicine and administration that are performed at a pharmacy are payable at 100% by the Plan.

North Central Ohio Trust, Mohawk Board of Education adopts the terms and conditions set forth in this Amendment as of the effective date, regardless of the date signed below. This Amendment terminates concurrently with the Plan to which it is attached. It is subject to all the definitions, limitations, exclusions and conditions of the Plan except as stated.



Signature on behalf of the Plan



Printed Name and Title

Date: 10/2/14